



(DLS) ACN 006 474 844

## Code of Conduct

The vision of increasing shareholder value by becoming a successful and sustainable Australasian mid-tier oil and gas producer and explorer is underpinned by our core values of honesty, integrity, common sense and respect for people. DLS desires to remain a good corporate citizen and appropriately balance, protect and preserve all stakeholders' interests.

Our goal of increasing shareholder value should be enhanced by complying with this code of conduct which provides principles to which directors, key executives and employees should be familiar and to which they are expected to adhere and advocate.

It is the responsibility of the Board for the Company's performance under this Code and for its regular review.

Any breach of this Code must be immediately reported to the Chairman, Managing Director or other director as appropriate. Any person who reports such matters in good faith can do so with utmost confidence of protection from retaliation or retribution. The person receiving this report will act promptly and thoroughly to confirm and remedy a breach.

### 1. Integrity

- We will avoid actual or apparent conflicts of interest and will ensure possible conflicts of interest are made known to the board and management.
- We will not make any financial inducement (bribery, kick backs or other unethical inducement) for the company's favour.
- We will refuse commissions, fees, gifts or "favours" that fall outside normal commercial business practice or the bounds of socially acceptable behaviour.

### 2. Respect for Each Other and the Environment

- We will deal professionally, honestly and courteously with everyone we meet.
- We are committed to providing an equal opportunity work place and will abstain from any discrimination or harassment of others.
- We are committed to achieving excellence of performance in health and safety and in protecting the environment

### 3. Compliance with Laws

- We are committed to complying with all applicable rules and regulations within and outside of Australia.
- We will maintain an open disclosure with the investment community and regulatory authorities.
- We will maintain accurate and auditable financial records in accordance with generally acceptable accounting principles where the substance of transactions are not distorted or disguised.
- We will adhere to our Share Trading Policy and insider trading laws.

- We will co-operate fully with law enforcement agencies if called upon to do so.

#### **4. Diligence**

- We will carry out our work professionally, competently and in a conscientious manner.

#### **5. Personal Use of Property**

- We respect confidential and proprietary company information and will guard and not reveal or use this information to the detriment of the company or for personal gain.

#### **6. Investments**

- We will work with our joint venturers, consultants and advisers to adopt similar Codes of Conduct in the operations of all our investments.

The highest standards of corporate conduct are critical to DLS's image and success and the promotion of ethical and responsible behaviour and decision-making is encouraged.

Adopted by the Board of Directors on 16 June 2009